

FIRST PRESBYTERIAN CHURCH OF UNADILLA

MISSION STUDY REPORT - 2007

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INTRODUCTION

Enclosed is the Mission Study Report for the Unadilla Presbyterian Church. We are most grateful to Pastor Dale Francis for guiding us throughout this entire long process. We have been reading several scriptures to open our minds and hearts so that we have a better understanding of what God expects of a vital church. We gathered information through the Opinion Survey that many of you responded to. We thank everyone who participated with honest and heart felt answers. We also thank everyone for keeping the committee and our journey through this process in your prayers.

The Mission Committee has had numerous meetings. Throughout the entire process we have come to appreciate the different experiences, knowledge and talents that each one has brought to this long study. The research, interviews and surveys has shed light on some very important issues that as a Church we need to address. We examined data about the demographic characteristics of the Unadilla community. In addition, members of the Study Committee interviewed a number of business people that serve Unadilla to learn what needs there are in the community, their image of our church, any changes in the area and how important church life played in their personal and community life.

We had some pre-conceived ideas about our community and faith in our community which was found to be incorrect. In order to be a positive influence to the people in our Church and community we needed to dispel our ideas and work with the reality of what we uncovered. We have taken the time to give you our observations and what led to our ideas throughout the contents of this report. This will make it easier for you to understand this report.

There is a table of contents to help you locate all the information in the report and aid you in accessing a specific area quickly.

The committee has found this long study to be quite profound, inspirational, exciting and at the same time quite humbling. We appreciate everyone's patience. We thank you for your faith in us and allowing us to do this Mission Study Report. It is our hope that it will help us to be a church in which all of its members are active in their faith.

Yours in Christ

The Mission Study Team

Gerry Green, JoAnn Aymar, Ed Frazier, Brian Danforth, Rev. Dale Francis

2007 MISSION STATEMENT

OF THE

FIRST PRESBYTERIAN CHURCH, UNADILLA, N.Y.

WE, THE UNADILLA PRESBYTERIAN CONGREGATION, ARE A LOVING CHURCH FAMILY WITH DEEP ROOTS GROUNDED IN OUR FAITH IN CHRIST. WE ARE CALLED TO BE THE LIVING “BODY OF CHRIST” AND SEEK TO EMBRACE THE CHALLENGES OF AN EVER CHANGING WORLD.

WE SHALL BE A BEACON OF LOVE AND HOPE TO ONE ANOTHER AND THE WORLD BY SHARING OUR FAITH, TIME AND GIFTS. WE WILL CONTINUE TO DEVELOP OUR COMMITMENT TO OUR LORD THROUGH PRAYER, WORSHIP, SERVICE, HEALING, YOUTH AND ADULT EDUCATION, MISSION, COMMUNITY OUTREACH AND STRONG FELLOWSHIP. WE WILL HUMBLY STRIVE THROUGH THE HOLY SPIRIT TO SEE WITH THE EYES OF GOD, LOVE WITH THE HEART OF CHRIST AND UNDERSTAND WITH COMPASSION AND WISDOM HIS WILL FOR OUR LIVES.

Unadilla Presbyterian Church Mission Study
INDIVIDUAL OPINION FORM

Name 3 things about our church that mean the most and/or have been most important to you:

- 1. _____
- 2. _____
- 3. _____

What are the 3 most important concerns our church faces over the next 5 years? (*List in priority*)

- 1. _____
- 2. _____
- 3. _____

What would you look for in our next pastor?

What mission opportunities in our community need our support through use of the church facilities, funding, or congregation volunteer action?

What types of programs, either spiritual or social, could our church offer that others may find beneficial or uplifting?

You do *not* need to sign your name, but telling us some general information about yourself can help the committee prepare the final report.

I am ___ Female ___ Male I have attended this church approximately _____ years

I am ___ below 18, ___ 18-30, ___ 31-50, ___ 51-65, ___ 66-80, ___ over 80

Thank you for your continuing thoughts and prayers for our church!

ADDITIONAL COMMENTS: (feel free to use the back side if needed)

GROUP INFORMATION AND SURVEY FORM

The following information is needed as part of our church's Mission Study. Please discuss the questions with the members of your group and return the completed form to _____ no later than _____, Thank you.

NAME OF GROUP or ORGANIZATION: _____

OUR GROUP EXISTS TO (Purpose): _____

_____.

OUR GROUP HAS _____ MEMBERS. THEY ARE (Please list active members):

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

THE MAIN ACTIVITIES OF OUR GROUP DURING THE COURSE OF A TYPICAL YEAR ARE:

_____ (continue on back).

OUR GROUPS MAIN GOALS OVER THE NEXT 3 TO 5 YEARS ARE:

_____ (continue on back).

HOW DOES THE PASTOR RELATE TO YOUR GROUP, AND WHAT SORT OF GUIDANCE OR SUPPORT MIGHT YOU LIKE TO HAVE FROM THE PASTOR IN THE FUTURE?

_____ (continue on back).

WHAT SUGGESTIONS WOULD YOUR GROUP LIKE TO MAKE REGARDING THE FUTURE OF OUR CONGREGATION AND THE SEARCH FOR A NEW PASTOR?

_____ (continue on back).

ORGANIZATION OF THE CHURCH

The First Presbyterian Church of Unadilla leadership is by a Session composed of nine members who serve as Elder/Trustee. This is set up on a rotating basis of three members elected to a three year term, with the opportunity to serve a second three year term before taking a break allowing others a chance to serve.

The members at this time are:

Class 2007 Brian Danforth, Jon Fisher, Carol Decker
Class 2008 Sharon Havens, Jerry Johnson, Joann Rickard
Class 2009 JoAnn Aymar, Gerald Green, Louise Lesh

Within the Session there are committee appointments. Currently we have six committees.

They are: Worship-Joann Rickard, Chair
 Church Life-Sharon Havens, Chair, JoAnn Aymar, Carol Decker
 Property Management-Gerald Green, Chair, Jerry Johnson, Jon Fisher
 Mission and Stewardship-Brian Danforth, Chair
 Personnel-Brian Danforth, Jerry Johnson, JoAnn Aymar
 Christian Education-Louise Lesh, Chair

Other positions include Clerk of Session-Louise Lesh, Financial Secretary-Carol Decker, Treasurer-Jon Fisher, and Moderator-Rev. Dale Francis.

There are no ordained Deacons at this time. There has been some discussion of the need to have deacons in the congregation. For the time being, the Church Life committee is working on a calling list to check on members once a year at minimum in addition to calling various members on their own.

Paid personnel of the church include four part-time positions, of which the Pastor and Secretary are shared with East Guilford. Rev. Dale Francis is the Interim Pastor, Sharon Havens is Secretary, Rosamond Syme is the Organist/Choir Director, and the Custodian is Dale Prentice. Each position has a job description and the personnel committee, which meets quarterly, reviews the positions annually.

Other groups within the church include: the Harmony Circle-a group of about 10 women that meet once a month for bible study, fellowship and mission projects, Men's Breakfast Bible Study-a combined East Guilford/Unadilla group of 6-8 that meet weekly, the choir practices before and after the service, elementary Sunday School meets at 9:45 a.m. Sundays and the Jr./Sr. High Youth Group meets every couple of Sunday evenings 6:30-8:30 p.m.

Sunday morning services are held at 11:00 a.m. This gives the Pastor ample time to visit after the 9:00 a.m. East Guilford service before making the 8 minute trip to Unadilla. We also worship as combined congregations on time change Sundays, Maundy Thursday and Christmas Eve. The Unadilla ministerium conducts joint Lenten evening services of which we are participants.

HISTORY OF THE CHURCH

The first church to be formed in Unadilla was St Matthew's Episcopalian in 1809. This was done by a vote at a village meeting, which ended in a tie and was broken by the chairman, Sherman Page.

On October 23, 1822 a number of inhabitants were "desirous of forming themselves into a society". Their meeting resulted in the Harmony Society of Unadilla. On April 23, 1823, 11 people met in the home of Holly Seely, a blacksmith. Two clergymen, Reverends Edward Andrews and Able Colwell, were also present. After discussing the issue of organizing, it was decided to follow the Presbyterian plan.

The names of the original members were Uriah Hanford, Rhoda Hanford, Jesse Hovey, Mary (Polly) Hovey, Holly Seely, Garrett Munfore, Sarah Munfore, John Eells, Sophia Bottom, Daniel Castle and Philo Phelps. During the early years they would meet in the schoolhouse or individual's homes. Rev. Isaac Flagler was the pastor for the first two years and records show "those in communion with the church rose to 44 persons".

In 1824 it was decided to begin the process of erecting a building. In 1825 the present lot was agreed upon. However it wasn't until 1841 that serious subscriptions were sought which resulted in the building. The meeting house was in use by June 1844. The first sermon was given by Rev. Horatio Pattengill from a workbench that served as the pulpit. The congregation had the luxury of rough board seats. By a vote of the congregation on December 22, 1846, it was decided to change the official name of the church to the First Presbyterian Church of Unadilla.

In May 1927, believing their religious beliefs were similar and in many other ways had common interests, the Presbyterian and Baptist congregations merged, taking the name Federated Church. Differences arose after twenty years and in October 1951 the congregation parted company with no unkind feelings.

Within a year the Rev. Clifford Webb was called as the Presbyterian minister until he retired in 1959. At that time Otego was also seeking a new minister and the two churches decided to yoke and share a minister. This continued until mutually dissolved in 1963. In 1966 the Unadilla and East Guilford churches made an easy transition to a yoked ministry, having had many shared experiences as far back as 1925.

Between 1969 and 1970, a study was conducted by the Methodist and Presbyterian governing bodies to consider a merged church out of a sense of stewardship and unity in Christ. By a vote of both congregations, however, it was decided to remain separate, although we continue to share in many ministry opportunities within the community. For this winter we have the Methodists worshipping with us on Sunday mornings in a spirit of cooperation and community. This is due to the flood ruining their church heating system and the desire to look at options before they complete expensive repairs.

The present yoking of East Guilford and Unadilla has thus been in existence for over 40 years. With many shared worship and fellowship times throughout the year, the two congregations seem to be a good fit in furthering God's will for the surrounding communities.

PREVIOUS PASTORS

Cliff Webb - 1953-59

He originally was a painter and paper hanger before going to seminary later in life. The stained glass windows in the church were designed by him. He preached on a level understood by all common people.

Barry Dancy - 1960-63

Fresh out of seminary. As he was passing through Unadilla discovered we needed a minister. Knew how to be a "fisher of men". Preached sermons to fit the congregation. A very friendly person.

William Dent - 1963-66

Right out of seminary. Knew the Bible and preached it. A poor conversationalist. Related better with adults when going one on one. Had trouble conversing with the youth. Did well as a military chaplain.

Richard Stults - 1967-73

Very good family man. Sermons were applicable to our congregation and the people in our type of community. Very good at calling on people.

Edward Brogan - 1974-77

He was hard to get close to and feel comfortable. Sermons were good. He did try to visit everyone in the congregation.

James Thyren - 1978-84

Had a personality plus. Great at visitations. There was much versatility in his sermon presentation. One of the most popular of all our ministers.

Ruth Fiscella - 1984-90

Went to seminary after the loss of her husband. You felt the presence of God when with her. Strong leader - the "Mother" type and Lovely person.

Helen Havlik - 1990-99

Ministry was her second career. She was very energetic and ambitious. Her sermons were very good. You might see her at activities of the youth such as sports, music, drama, etc. A very happy person.

Allen Presby - 2002-05 His wife died within a year after arriving. He remarried just over a year later. With such changes in his life he was not able to give pastoral care to others when it was needed. Sermons were more Biblical lecture style and not applicable to daily living. Enjoyed singing with the choir.

COMMUNITY INFORMATION AND DEMOGRAPHICS

The Mission Study committee received several pages of statistical information regarding the Unadilla Community. We then took a quick quiz and were then given the correct answers. We were able to gain a more comprehensive knowledge of the people in our area.

This is important to the study since one of the most important concerns that people in our Church voiced was a need to increase the members in the congregation. That is where the information on the age, education, ethnic background, growth trends and income of people in Unadilla helped us to know what people our Church can expect to attract as potential new members and what we need to do to attract them.

Current population:	5442
Largest lifestyle group	Young & Coming
Average age	40.2 yrs. Of age
Single parent family	31%
Projected population Growth	8/10% - over next 5 yrs.
Average annual household income	\$48,000
25 or older complete college	14%
Fastest growth – ethnic	Hispanic 20%
Non-Anglo	4%

WHAT WE LEARNED

There is a potential to increase membership if we attempt to attract young families.

The younger generation has different needs and interests than we do. In order to attract younger people there is a need to incorporate more contemporary music into the worship service,. There will come a time for additional Sunday School teachers, and youth groups. We need space to accommodate these.

COMMUNITY INTERVIEWS

There were two members along with Pastor Dale at this meeting. The purpose at this time was to gather and look over the responses from business and people involved in organizations from Unadilla. Six questions were posed to a number of individuals.

Although Gerry could not be there, he interviewed 4 people and faxed their answers to JoAnne so we could have them available for the meeting. The committee targeted members from a bank, a hearing aid business, an attorney, a member of the Chamber of Commerce, two people from the Unadilla schools, an Insurance business, manager of a Supermarket, owner of a small quick stop and the Mayor.

We had hoped to gain insight into the significance of our church in the community, where the need of support should be channeled and to what extent “church or faith” played in the lives of society.

We compared the role churches played fifty years ago to today. In the past people, communities and societies were supportive of churches. They played a significant role in the very fabric of their lives. Reality hit us right smack between our eyes. Looking over the answers community members gave we discovered that churches are no longer at the forefront of our community. Most of the people we interviewed did not attend any church.

We looked over articles in the Press & Sun Bulletin that had stories about events or changes that had occurred in local churches and the impact they were having on community life. We realized that we needed to be more visible to the community. We discussed having an article printed in the Daily Star about the upcoming worship service with the Boy Scouts scheduled for February 11th. JoAnne volunteered to take photos during the service with her digital camera and help write an article for the press.

CHURCH INFORMATION AND DEMOGRAPHICS

The following statistical information was gathered this past November from the Clerk of Session.

1.	Active members on Church role	83
2.	Male	37
3.	Female	46
4.	Shut-ins	7
5.	Non – residents	5
6.	Those with handicaps	9
7.	Non Caucasian background	0
8.	Non members who support church	1
9.	Define each age group	
	A. Age. Under 18	5
	B. Ages 18 – 30	11
	C. Ages 31 – 50	27
	D. Ages 51 – 65	18
	E. Ages 66 – 80	10
	F. Ages over 80	12
10.	Family Units	
	A. Total family units	41
	B. With children under 18	9
	C. Single adults living alone	11

PROGRAM SUPPORT

1.	Average weekly attendance	36
	A. Yearly high	108
	B. Yearly low	21
2.	Activity level – People on committees or church group organization	
	A. Worship only (based on average)	12
	B. Worship & in 1 activity	10
	C. Worship & in 2 activities	8
	D. Worship & 3 Activities	5
	E. Worship & 4 or more Activities	1

FINANCIAL SUPPORT

1.	Family units <u>Regularly</u> support	19
	A. 2006 Pledge	13
	B. Provide no support	11
2.	What % of annual operating budget comes from these family units?	56
3.	What % of our annual operating budget is used	
	A. To maintain our building	24
	B. To cover pastor & Pension	42
	C. For local missions	18
	D. Presbyterian missions	11
	E. Per Capita	05

TRENDS – Who Are We Becoming?

1.	Church Membership		
A.	Membership 3 years ago	2003	98
B.	Membership 5 years ago	2001	92
C.	Membership 10 years ago	1996	84
D.	Membership 15 years ago	1991	89
E.	Membership 20 years ago	1986	98
F.	Last available year	1983	82
2.	Church School Membership		
A.	Enrollment 3 years ago	2003	23
B.	Enrollment 5 years ago	2001	22
C.	Enrollment 10 years ago	1996	14

In our effort to gain a more comprehensive understanding of members a map of our area was made and members were asked to place a pin on it for their home address. While many lived in the Unadilla village, an equal number were three or more miles from church.

The Mission Study Committee gained the following information from your answered Opinion Forms.

NUMBER OF YEARS MEMBER IN CHURCH

A.	1 – 5 years	01
B.	6 – 10 years	02
C.	11 – 25 years	14
D.	26 – 39 years	04
E.	40 – 55 years	05
F.	56 – 60 years	01
G.	61 and more yrs	02

BUDGET AND FINANCIAL RESOURCES

The stewardship strategy until the last three years was an annual letter to friends and members explaining the needs and asking for an estimate of giving for the coming year. This had limited success with an average of 12 returned slips out of about 50 giving units. The budget has always been met. If a special need came up, people would generally support it, when asked, with extra giving beyond their normal amounts.

For about 15 years, until 2001, the congregation supported missionary Alice Winters. But the support dwindled as a lack of communication brought about less interest in the need. We have not considered a new, similar project recently.

Our mission support has been directed more locally with small donations to a number of needs including Opportunities for Otsego, Campus Youth Ministry, Good Shepherd Home, Unadilla Fire Department, Habitat for Humanity, Auburn Seminary, Unadilla Food Pantry and Family Counseling Ministry for a total of nearly \$600.

We also support the major Presbyterian special offerings of One Great Hour of Sharing, Witness, Peacemaking, and Christmas Joy for recent totals of over \$1400. The OGHS is by far the most supported, mainly due to the children helping to track giving with unique displays during the service over the five week drive. Three other offerings are usually received-the Blanket, Birthday and Souper Bowl for about \$330 combined total.

Regular giving is usually from about 41 giving units throughout the year. An average of 19 units give support on a regular basis.

There will be unusually large demands for monetary support in the coming few years as we begin the process of developing the basement space to meet the needs of fellowship and mission outreach. This strategy is still being developed, but rough estimates are around \$50-60,000.

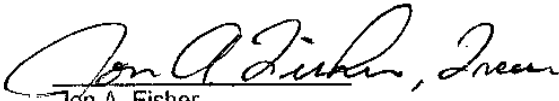
We are also very interested in making the building more handicapped accessible. This will include a ramp to the basement level and a three floor elevator. Estimates are still in the works for these two projects, but ballpark figures are \$20-30,000. Ideally, all these building projects will occur in the next two years.

* * * * FINANCIAL REPORTS * * * *

The following reports show th financial activity for the First Presbyterian Church of Unadilla for the year ending December 31, 2006

Carol Decker
Financial Secretary

Respectfully submitted,


Jon A. Fisher
Treasurer

FIRST PRESBYTERIAN CHURCH of Unadilla
(liquid assets - year end 2005)

General Fund Cash Balance	\$12,793.28
SFCU - Unadilla Account	\$277.81
SFCU - Manse Account (with EG)	\$3,284.58
Unadilla's Share	\$1,642.29
Stocks in Charles Schwab (rec. to fulfill pledge - liquid assets)	
Imation Corp (7 shares @ \$46.43)	\$325.01
Coming Inc (735 shares @ \$18.71)	\$13,751.85
3M (156 shares @\$77.93)	\$12,157.08
Schwab cash	\$73.72
Schwab Money Market Fund	\$9,689.17
Total Liquid Assets	\$50,710.21
Two Trusts	
Massachusetts Investors Trust-A (mutural funds)	\$1,992.25
(Wilbur National Bank hold \$1000 in trust per the will of Chancey H. VanCott, annual income only toward pastor's salary)	\$1,000.00

FIRST PRESBYTERIAN CHURCH OF UNADILLA

GENERAL FUND and RECEIPTS 2006

December

	GENERAL FUND ACTIVITY/BALANCE	MONTH To Date	YEAR To Date
Beginning Balance		\$14,511.00	\$7,362.49
Receipts/Transfers of Funds		\$7,742.00	\$76,460.81
Expenditures/Transfers of Funds		\$9,459.72	\$71,030.02
Ending Balance		\$12,793.28	\$12,793.28

GENERAL FUND RECEIPTS

Envelopes		\$4,548.00	\$37,130.00
Loose Offering		\$125.00	\$1,702.65
Per Capita + Initial Offering —tot.> \$117 Initial Offering			\$950.00
Sunday School		\$8.00	\$54.22
Youth SS offering			\$0.00
Mission		\$5.00	\$45.00
Presbytery Mission Center			\$0.00
Interest			\$0.00
Special Offerings Christmas Green \$250 & Joy \$396		\$646.00	\$2,070.67
Supper Receipts		\$100.00	\$2,012.00
Received from East Guilford	this year's from last yr		\$6,407.87
Gift EG women \$97, Jim & Jan Thyran \$100			\$770.00
Memorial			\$450.00
United Methodist's contribution		\$200.00	\$600.00
Flood relief from Presbytery			\$10,000.00
Dishwasher fund			\$750.00
Building Fund		\$30.00	\$2,885.00
Misc Receipts gift flood \$500 and UFC flood \$1500 - poinsettias \$80		\$2,080.00	\$10,633.40
TOTALS		\$7,742.00	\$76,460.81

SPECIAL ACCOUNTS

	total received	received YTD
NOT EXACT BUT THE MAJOR ACTIVITIES ARE WELL REPRESENTED		
Youth Mission	\$ 28.24 from 2004	TOTAL> \$28.24
Building Fund		\$2,885.00
Dishwasher Fund	Total next column, YTD contribution far right	\$2,975.00

SPECIAL OFFERINGS

Witness Offering		\$0.00
Presbytery Mission Center		\$0.00
Peacemaking (\$125 local, past years')	pd \$96.75 12/26 ck 7224 thru Presbytery (25% stays)	\$129.00
Thank Offering		\$0.00
OGHS	pd \$865.30 12/26 ck 7224 thru Presbytery	\$865.30
Blanket	pd \$108.00 12/26 ck 7224 thru Presbytery	\$108.00
Birthday Offering	pd to Harmony Circle 8/29, ck 7141	\$75.00
Christmas Joy	Joy this year	\$406.37
Christmas Green (\$1597 carryover)	Christmas Green this year	\$256.00
Pentecost	pd \$101.60 12/26 ck 7224 thru Presbytery (20% stays)	\$127.00

FIRST PRESBYTERIAN CHURCH OF UNADILLA EXPENDITURES 2006

General Fund Statement	December	NOTE: Item W/ * denotes shared W/EG		
BENEVOLENCE	actual MTD	actual YTD	YTD budget	budget 2006
General Assembly	\$320.00	\$640.00	\$640.00	\$640.00
Synod	\$80.00	\$160.00	\$160.00	\$160.00
Presbytery	\$1,200.00	\$2,400.00	\$2,400.00	\$2,400.00
Mission	\$945.00	\$945.00	\$2,865.00	\$2,865.00
TOTAL BENEVOLENCE	\$2,545.00	\$4,145.00	\$6,065.00	\$6,065.00
PER CAPITA	\$0.00	\$2,789.76	\$2,789.76	\$2,789.76
PASTORAL MINISTRY				
Salary	\$1,302.38	\$13,674.99	\$12,945.75	\$12,945.75
New Pastor Benefits *	\$49.49	\$580.30	\$0.00	\$0.00
Pension/Major Med	\$486.96	\$4,934.27	\$5,096.49	\$5,096.49
Car Allowance *	\$196.35	\$1,269.81	\$1,312.50	\$1,312.50
Continuing Ed *	\$0.00	\$555.27	\$412.50	\$412.50
Manse Fuel *	\$0.00	\$843.81	\$850.00	\$850.00
Electricity *	\$19.94	\$508.75	\$130.00	\$130.00
Water *	\$0.00	\$80.86	\$49.00	\$49.00
Maintenance *	\$0.00	\$1,021.38	\$450.00	\$450.00
Supply Pastor	\$0.00	\$2,176.33	\$877.50	\$877.50
TOTAL PASTORAL MINISTRY	\$2,055.12	\$25,645.77	\$22,123.74	\$22,123.74
LOCAL MINISTRY EXPENSE				
Worship	\$52.91	\$150.64	\$300.00	\$300.00
Christian Ed	\$117.95	\$417.23	\$700.00	\$700.00
Church Life	\$0.00	\$0.00	\$100.00	\$100.00
Organist/Substitute	\$1,222.93	\$5,430.58	\$5,525.00	\$5,525.00
Music/Repairs	\$51.45	\$232.45	\$300.00	\$300.00
Shared Office \$s *	\$0.00	\$789.52	\$600.00	\$600.00
Secretary *	\$120.00	\$1,440.00	\$720.00	\$720.00
Phone *	\$125.76	\$1,342.54	\$400.00	\$400.00
Postage *	\$70.00	\$601.76	\$400.00	\$400.00
Local Office Supply	\$0.00	\$88.15	\$350.00	\$350.00
TOTAL OFFICE EXPENSE	\$1,761.00	\$10,492.87	\$9,395.00	\$9,395.00
BUILDINGS & MAINTENANCE				
Church Fuel	\$34.84	\$618.81	\$3,100.00	\$3,100.00
Electric	\$127.11	\$1,258.33	\$1,400.00	\$1,400.00
Water	\$0.00	\$50.38	\$80.00	\$80.00
Maintenance	\$120.00	\$1,077.37	\$1,100.00	\$1,100.00
Custodian	\$0.00	\$600.21	\$1,080.00	\$1,080.00
Insurance (manse) *	\$0.00	\$2,141.00	\$2,388.62	\$2,388.62
TOT BUILD & MAINTENANCE	\$281.95	\$5,746.10	\$9,148.62	\$9,148.62
TOTAL BUDGET EXPENSE	\$6,643.07	\$48,819.50	\$49,522.12	\$49,522.12
SPECIAL EXPENDITURES	\$2,816.65	\$22,210.52	Adjusted Budget For Ref.	
Special Offerings	\$1,171.65		Tot Shared	\$8,988.95
Christmas Gifts to employees	\$400.00		EG Share	\$4,494.48
Poinsettias	\$270.00		Unadilla YTD	\$44,325.03
finish furnace room repairs	\$939.00		U to date above is less specials too	
replace 2 basement storm windows	\$36.00		(Compare to Budgeted YTD	
			to see if we're over Budget)	
TOTAL EXPENDITURES	\$9,459.72	\$71,030.02		

DESCRIPTION OF THE CHURCH BUILDINGS AND GROUNDS

The Unadilla Church has two main pieces of property-the Church building located at the corner of Main and Church Streets and the manse which is one block south on Church Street.

Church, 156 Main Street

The church is an 1840's construction of a main sanctuary to which has been added a narthex and a choir loft. There is a full basement under the entire building where the hot water boiler is located to supply heat throughout the building in six zones. The heating system is fully repaired since the catastrophic flood of June 28, 2007. The seven feet of water, however, necessitated the total gutting of all other fixtures in the basement.

Above the rear of the sanctuary is a balcony room that is used for Sunday school classes and general meetings. Four removable glass panels enable the room to open to the sanctuary if desired.

The sanctuary has a two story ceiling with four chandeliers, side electric candle lights, floodlights over the pulpit. There are two seating sections with 11 pews each and three aisles. The pews were painted and had new cushions installed in 2004. The sanctuary was repainted and had new carpeting laid in 2004 as well. There is an electric organ and a piano in the front right corner. The main sanctuary room is 36' by 50'.

The narthex is a relatively small area with new furnishings-two stuffed chairs and a registry table, and a bulletin board for displays and announcements. Off to the east side is a coat room where stairs lead to the upper and lower levels. To the west side is a single handicapped accessible rest room and a small office and copy machine

A tall steeple is over the narthex area. A large bell is located there which has been equipped with electronic chiming works to tone the hours. Outside, behind the choir loft area is a paved parking lot with space for about 14-16 cars. There is also limited street parking for another dozen cars.

Manse, 14 Church Street

The manse is a large, well-maintained Victorian house with ten foot ceilings and charming wood work. There is a sitting, living, dining and office/bed room on the first floor as well as a kitchen, laundry and full bathroom. An attached garage is accessible from the kitchen.

On the second floor are four rooms and a large full bath. Most rooms have ample closet space. The attic is accessible and has limited storage. The large basement has a stone foundation with mostly concrete floor, a large hot air furnace and a utility sink.

The lot is about a half acre with open lawn and shrubbery. A newly paved driveway is shared with a neighboring property. There is public water and a private septic system. Cable TV and internet connections are linked to the house.

ISSUES RAISED BY THE MISSION STUDY PROCESS

The congregation and **community** surveys were very beneficial to our study. As stated before the business community has **very little interest in any church** let alone the Presbyterian Church. It was not always that way in the past. We had Blue Laws that dictated businesses were to be closed on Sundays. School games were not scheduled on Sundays. Sundays consisted of family and Church. There was a time when verses of the Bible and prayer were a daily part of each school day. Unfortunately attitudes have changed, laws have changed and “politically correct” persuasions have won the battle of prayer in school and many other public arenas.

We learned from the opinion surveys that the majority of people were concerned about our small and declining membership. In addition we gained insight at a joint meeting that included members and ministers from 5 churches that **declining membership** was a major concern for them as well.

With all that we learned one wonders should we focus on trying to obtain new members.

We did learn through the community demographics that the largest lifestyle group is the young and coming and the average age is 40.2 years old.

During the flood in the summer of 2006 our basement in the church was flooded and we lost everything in it. The youth presently have Sunday school in the balcony. Our kitchen was destroyed. Everyone misses having Coffee Hour and fellowship meals. The **reconstruction of the basement** is a vital issue since a big part of church life is done there. Space in the basement is also used by community based organizations and they have struggled to find other areas to conduct their meetings.

Our study committee is fully aware that our **congregation is in the process of healing**. We recommend that efforts should be made to seek a Pastor that will be compassionate, understanding, and take time to visit and know our members better. He/she should be capable of continuing the present healing process.

If we were to paint a picture of the concerns in the community, it might consist of dark colors, faded scenery, obscure outlines and dotted with rain. Yet if we seek the will of God and let “Jesus Take the Wheel” our faith and call to guided action will produce a church and life for ourselves that we the Church cannot be ignored in the community. With prayer and all that has become evident through this study, the members have developed a working plan for our church that will continue to be a place of hope, inspiration, worship, fellowship and will be a thriving, evolving Church where others in the community will seek refuge, support, understanding and compassion.

To achieve this goal, our basement needs to be restored to accommodate people of all ages and people with handicaps. Research and plans for that are already underway. Members are receiving prices for ramps and elevators. Others are investigating health codes for the type of kitchen and its equipment needed to meet their standards. Engineering plans are in the making. Progress (that’s a good word) is under way.

There are concerns for the elderly as well. One issue that has been discussed at the multi-church meeting is the suggestion of looking for a Parish Nurse who would be used to attend to the caring of the elderly and someone who is equipped to handle **people’s needs on all levels of body, mind and spirit**. It is suggested that more research be done on this.

As people become older they are faced with many health issues. Many become incapacitated, requiring nurse’s aids, senior residences or nursing homes. Efforts should be made in worship, youth programs and other areas to make our Church a place where all generations feel their spiritual and fellowship needs are being provided. A good sound system in the church is something the committee discussed.

With concerns such as healing, gaining trust, assuring members are aware of plans or events happening in the church, measures need to be taken to **communicate more often and on a broader basis**. Session approved a web site which is up and running and getting “good reviews” from all who accessed it. It is another tool with which to keep abreast of Church activities, issues and the latest decisions that are made. In addition it is one way of making our Church visible to the community. In addition, we can increase the knowledge of our Church by printing articles in the local publications about missions, social events or programs that have a positive effect on the lives of people in the community. Such exposure will encourage people to visit and worship with us. Members in our church are always eager to welcome and embrace a new face. Their sincerity and warmth makes a stranger feel accepted and want to come back and be apart of our “community of faith”.

We talked at great length about possibly introducing some contemporary music into our worship service and dance as well. We discussed having concerts in the church and ways to implement them. It has to be well done to attract people. To entice them to come to worship service it would be mentioned that some of this same type of music could also be experienced during our worship service in our church.

To set the foundation for any form of concerts and to take measures to increase membership we realized that the church needed a **better sound system** than we presently have. It is often difficult to hear sermons or announcements during worship. If hearing is an issue then that would also affect the possibility of increasing membership.

The Mission Study Committee discussed the restoration of the basement and ways the space should be used with respect to the congregation’s answers on the questionnaires. In addition to a kitchen, space was also needed for the elderly, community meetings and the youth. We talked about an elevator or ramp to access this area for handicap people. We combined the layout of the sanctuary seeking ways to make it more user friendly for all people along with plans for the basement. We felt this was important as we looked at the short and long range plans for the stability and growth of our church.

OUR FUTURE VISION

VISIBILITY: A significant part of bringing the gospel into our area lies in being visible to the people we are seeking to serve. The following sub-goals relate to this:

Communications: We must do a better job of telling others about who we are and what we are doing.

The following are some ways we do this:

Provide articles to the area newspapers in addition to the regular church listings.

Establish a web site & keep it current.

Continue regular publication of a church newsletter (with East Guilford).

Continue the in person calls with members.

Ecumenical activity: In this village, we must work with the other churches in order to more effectively and efficiently minister to the community.

Provide information to other churches in the community and promote their events in our publications.

Continue a leadership role in the Unadilla Ministerial Association and its programs.

Continue participation in the Unadilla Food Pantry.

Activity in the community: We live in an age when the church must reach into the community with its mission and ministry.

Concerts (in building &/or community).

Tap into community events with a church project.

Holding community dinners.

Join community organizations.

YOUTH: Even in the face of declining community demographics, there are opportunities for continuing and expanding our ministry with and for the youth in the community.

Continue the Youth Sunday School program.

Recruit additional leaders and provide necessary training.

Provide for adequate space and equipment (as a part of the building program).

Continue to promote and support the Youth Group with East Guilford.

Reach out to youth in the community who are currently not involved in after school activities.

Explore opportunities for an elementary age latch key program and/or for an older youth drop in center.

Provide for meaningful ways for youth to be more involved in worship.

MISSION: We are called to bring the gospel of Jesus, the Christ, to the world. We do that by actively participating in the offerings of the church and by supporting the mission of the Presbytery. We also do it in a more hands on way by our witness and service to the community of Unadilla.

Doing dinner for the fire department.

Allowing groups like scouts to do dinners.

Initiating programs to provide services (like health screening or senior meals or youth tutoring) to persons in the community.

Provide opportunities for people to experience worship in new ways (and times) while maintaining the traditional worship experience.

JOB DESCRIPTION FOR THE NEW PASTOR

We recommend that efforts should be made to seek a Pastor that will be compassionate, understanding, and take time to visit and know our members better. He/she should be capable of continuing the present healing process.

The pastor should be able to draw out the gifts of session and congregation members in the work of the church and be able to lead the session into consensus in decision making.

The normal tasks of our new pastor should include:

1. Plan with the Session, under the guidelines of the Book of Order, the worship service.
2. Lead the congregation in worship with Bible based sermons.
3. Moderate the Session. Draw on the abilities of its members and their talents and encourage them to lead their committees in meaningful service for the church.
4. Lead Bible Studies as needed and requested by the congregation.
5. Visit the members, but more importantly the sick and/or those who need care.
6. Conduct communicant classes as needed.
7. Provide help, where needed, such as Christian Education, music, etc.
8. Be able to relate to all ages and be cognizant to their needs.
9. Stress the importance of mission locally and to the world.
10. Participate and encourage the congregation to participate in ecumenical services.
11. Be an active participant in the life of the Presbytery.

The session should be sure to review the goals and objectives of the mission study with the new pastor to establish a mutually agreed action plan of implementation and review of progress.